# Kellogg-HKUST Executive Master of Business Administration (KH EMBA) Program

#### Academic Director:

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The Asia-Pacific region's rapid development into an international center for trade, finance and industry has created a need for global management preparation. There is an increasing call for multinational and international companies in the region to update their experienced executives with modern business and management skills in order to cope with the ever-increasing complexity of business activities. A high level business program with an Asia-Pacific focus is of utmost importance and value.

The Kellogg-HKUST Executive Master of Business Administration (KH EMBA) program is jointly organized by the Kellogg School of Management of the Northwestern University and the School of Business and Management of HKUST. It is designed to help company executives address complex business and management issues from a global and integrative perspective. Executives located in Hong Kong and other major cities in the Asia-Pacific region, such as Beijing, Shanghai, Taipei, Manila, Singapore, and Tokyo are participating in the program.

As a partnership, the KH EMBA program combines faculty members from the Kellogg School of Management of the Northwestern University and the School of Business and Management of HKUST. Teaching is equally shared by faculty of both Schools.

Upon successful completion of the program, graduates will be awarded a Master of Business Administration (MBA) degree jointly by the Northwestern University and HKUST. Graduates will become alumni of both Universities.

# Admission Requirements

Applicants must possess a bachelor's degree from a recognized university or an approved institution, or possess professional qualifications considered by the University to be equivalent to a first degree. They should also have at least 10 years of full-time post-qualification work experience. All applicants must be interviewed before admission to the program.

For applicants whose first language is not English and whose degree or equivalent qualification was awarded by an institution where the medium of instruction was not English, a satisfactory score in GMAT is required.

In addition, participants must be sponsored and supported by their companies. They should be promising executives within the company and should be able to demonstrate that:

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- Their organization sponsor considers they are outstanding and have potential within the organization;
- b) They are holding, or will soon hold, positions of executive responsibilities that make the program of value in furthering their career; and
- c) They have both the time and motivation to make the commitment to attend classes and prepare assignments.

#### Program Structure

The KH EMBA program is an 18-month part-time general management program. It employs instructional methods tailored to the skills and needs of experienced managers. Organized in short "modules", participants take two courses each month that cut across traditional subject areas to provide tools and techniques for solving complex managerial problems. Emphasis is placed on three specific areas of management skills: behavior in learning organizations, international management, and managing groups of cooperating firms for international competitiveness.

There are a total of eleven modules, and two residential sessions over the program. The class schedule allows participants to continue their careers while they study to acquire a broad range of functional and managerial skills. In addition, the schedule provides students with the opportunity to exercise their skills in workplace situations.

Participants meet twice every month on HKUST campus and are accommodated in the University Center. Classes will be held on Friday afternoons, Saturdays and Sundays.

There are two live-in sessions in the program - the first to be held at HKUST in January and the second at Kellogg's James L. Allen Center in Evanston, Illinois, in August. The initial session is a critical time for the development of class identity and for the formation of study groups. Live-in sessions round out the curriculum by allowing participants to continue classroom and small group discussions expand their network of business contacts, and get to know their classmates.

# Program Fee

For students admitted in 2012-13, the program fee is HK\$1,165,000 (or US\$150,000). Expenses for faculty teaching, books, accommodations and meals for all weekends at HKUST and the two live-in sessions are all included. Additional expenses are required for participants' transportation to HKUST and Kellogg.

# Curriculum

Students are required to take a total of 30 credits, including the following 12 core courses totaling 14 credits:

EMBA 50	010	Operating Strategies for the General Manager
EMBA 50	020	Analysis of Uncertainty in Management Decisions
EMBA 50	030	Financial Reporting Systems
EMBA 50	040	Marketing Management
EMBA 50	050	Organizational Design
EMBA 50	060	Individual and Group Behavior in the Organizations
EMBA 50	070	Statistical Decision Analysis
EMBA 50	080	Managerial Finance
EMBA 5	110	Operations Management
EMBA 5	120	Financial Information for Management Planning and Control
EMBA 5	150	Negotiation
EMBA 5	170	Law and the Corporate Manager

In addition to the core courses, students will take 16 credits of special topics courses from the EMBA course list.

# **Graduation Requirements**

The total number of credits to fulfill the degree requirements is 30. Courses will need to be repeated or replaced if participants fail to obtain a passing grade.

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